

MEMORANDUM OF UNDERSTANDING

on mutual cooperation between «Alageum Electric LLP» and Kazakh National Research Technical University named after K. I. Satpayev on mutual assistance in the development of training of engineering and technical personnel in demand at the country's production sites, as well as the development of dual training and integration of education, science and business of the Republic of Kazakhstan.

Almaty

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2023

Limited Liability Company "Alageum Electric" hereinafter **referred to as the "Company"**, represented by the Chairman of the Management Board N. A. Stvaev acting on the basis of the Charter, on the one hand, and NAO "Kazakh National Research Technical University named after K. I. Satpayev" (hereinafter referred to as Satbayev University) represented by the Chairman of the Management Board-Rector M. M. Begentayev, acting on the basis of the Charter, on the other hand, and collectively referred **to as the "Parties"**, have concluded this Memorandum of Cooperation (hereinafter referred to as the Memorandum) on the following.

Sgagya 1

The purpose of this Memorandum is to implement joint and coordinated actions to form an institutional framework for the growth and further development of the training of engineering and technical personnel in demand at the country's production sites, as well as the development of dual training, integration of education, science and business in the Republic of Kazakhstan.

Article 2

The Parties support the development of cooperation by:

- participation in the coordination of the topics of course papers, final works of students (undergraduates, undergraduates, doctoral students) and scientific research of Satbayev University, taking into account the needs and capabilities of the Enterprise;

- organization of seminars, round tables, conferences, участие в Ярмарке вакансий participation in the Satbayev University Job Fair University and «Alageum Electric LLP;

- conducting industrial practice of students /graduates with taking into account the capabilities of the Enterprise;

- conducting industrial internships for students / graduates and employment in working specialties, taking into account the capabilities of the Enterprise;

- organization and opening of University departments on the basis of the Enterprise;

- opening of joint R&D laboratories, including virtual ones;
 - joint participation in grant financing competitions
- focused on commercialization, in scientific research, program-targeted financing;
- development of scientific mentoring on research projects and promotion of integration of science and innovative production in the interests of socio-economic development of the country;
 - associations in consortia for the purpose of coordinating activities to achieve a particular goal that do not contradict the legislation of the Republic of Kazakhstan;
 - training in bachelor's, master's, MBA, EMBA, doctoral programs and advanced training of employees «of Alageum Electric LLP;
 - conducting mentoring programs;
 - performing other tasks stipulated by the legislation of the Republic of Kazakhstan¹¹.

Article 3

This Memorandum provides for the following forms of interaction:

- increasing the human resources potential of Satbayev University teaching staff by familiarizing teachers with the production process at the Enterprise;
 - professional development of employees of GOO "Alageum Electric" by passing introductory, professional, scientific and practical training courses.
- research internships at Satbayev University;
- launch of joint educational and production projects;
 - cooperation between Satbayev University and the Enterprise within the framework of writing theses of Satbayev University students;
 - conducting joint marketing campaigns aimed at increasing the prestige of the mechanical engineering profession;
 - joint use of Satbayev University laboratories for the implementation of scientific and practical activities with prior approval of the parties;
 - conducting thematic competitions and championships among students;
 - revision and further improvement of Satbayev University's academic programs, taking into account the personnel needs of 11 rsd enterprises;
 - organization of industrial practices for students of Satbayev University with prior approval of the parties;
 - organization of thematic public events and lectures on the basis of the Enterprise and Satbayev University at the pre-university!b) agreement of the parties;
 - assistance in passing an industrial internship (internship) for students in all educational programs of Satbayev University with prior approval of the parties;
 - support and initiative research and development of students, undergraduates, doctoral students and young scientists of Satbayev University as scientific supervisors and consultants with prior approval of the parties;
 - assistance in completing internships for advanced training of Satbayev University teaching staff with prior approval of the parties;
 - assistance in strengthening relations between Satbayev University and the company during joint events;

- provision of production sites for the opening of a branch of departments, the possibility of enlarged, pilot-industrial tests for the university's teaching staff, specialists and young scientists, with prior approval of the parties;
- organization of meetings with students of Satbayev University in order to conduct a company presentation, master classes from employees «of Alageum Electric LLP» at all levels, trainings, etc.
- joint formation of a pool of production tasks that require scientific solutions;
- joint formation of a pool of promising projects for participation in grant financing competitions focused on commercialization, scientific research, and program-targeted financing;
- provision of production sites, joint R&D laboratories with prior approval of the parties;
- other forms of cooperation within the competence of the Parties.

Article 4

In case of disputes and disagreements in the interpretation and application of the provisions of this Memorandum, the Parties resolve them by organizing meetings and negotiations.

Article 5

Amendments and additions may be made to this Memorandum by mutual agreement of the Parties, which are drawn up in separate documents that are integral parts of this Memorandum.

Article 6

This Memorandum shall enter into force and enter into force on the date of its signing by the Parties.

Article 7

The Memorandum is concluded for an indefinite period and is valid until one of the Parties sends a written notification to the other Party of its intention to terminate the Memorandum. In this case, the Memorandum will be considered terminated from the date of expiration of 15 (fifteen) calendar days from the date of sending a written notification to one of the parties to the Agreement.

